



KIMES
Technologies International

COVID-19 Statement

March 18, 2020

Kimes Technologies is taking the following action steps to comply with health and governmental recommendations for combatting the spread of COVID-19.

1. Coronavirus prevention kits were provided to every employee during the early stages of the pandemic event. These kits included alcohol-based wipes and hand sanitizer.
2. All employees are encouraged to follow frequent hand-washing practices and other common hygienic practices such as wiping shared surfaces to avoid spread by touch.
3. All employees are self-directed and will work from home where possible.
4. Employees who feel they must physically work in our office and lab facility will do so but employees are encouraged to stagger their hours so that the number of employees on site at any given time is minimized.
5. All employee desks and offices are independent and separated by more than the recommended 6' of space. Most offices are separated by walls. Each employee is responsible for disinfecting their personal space.
6. Common areas and areas where outside traffic enters our facility are being routinely disinfected/wiped.
7. Travel and face-to-face meetings have been suspended temporarily.

As a company, we are encouraging each other NOT to panic but to follow safe practices AND use this unprecedented time to approach projects as well as the daily grind in a new way since there is more "quiet opportunity" than usual. Even so, our thoughts and prayers are with the world, with our customers, with our suppliers and service providers. May the inconvenience be swift and may we all search for something good and positive in this horrific and frightening event.

Our end goal is to come out of this pandemic occurrence better equipped and with fresh vision and enthusiasm for discovery. Everyone is empowered and challenged to turn this negative situation into a positive, retrospective time of overall improvement . . . along with a lot of cleaning!

Julie Kimes
President/CEO
Kimes Technologies International, Inc.



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